

| Policy Title: | Snow Day |
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| Effective Date: | July 3. 2025 |
| Revised Date: | July 3. 2025 |
| Policy Owner: | MPPSC Treasurer |

Purpose:

To ensure employee safety, maintain business continuity, and providing clear communication and expectations during adverse weather conditions

Criteria Statement:

Adverse weather conditions are defined by MPPSC to be weather which would put skaters and coaches at risk. Visibility and road conditions are the two main factors used.

Definitions:

<u>Athlete/skater:</u> A person who participates in sports or other physical activities organized by our organization.

<u>Club:</u> A not-for-profit organization that is operating for the general purpose of providing Skate Canada skating programs and is managed by a volunteer board of directors (<u>see MPPSC Constitution</u>).

<u>Coach:</u> An individual responsible for training and instructing athletes within the club registered in good standing with Skate Canada.

<u>Member:</u> Each person that meets the requirements of any of the three Member classes as defined in Article 3 hereof [of the Skate Canada bylaws] and that has been duly admitted as a member of Skate Canada.

MPPSC: Mount Pearl-Paradise Skating Club

Policy and Procedures:

Policy:

Decisions regarding weather and advisories will be made if the city/town keeps the rink open. Refunds nor make up sessions are not given for weather-related cancellations.

Procedures:

If rinks are open in adverse weather, a decision will be made by 2pm as to if the evening sessions will go ahead. Core coaches will make the decision if numbers warrant sessions.

If possible, a decision will be made by 8pm the night before regarding morning sessions

If one of the two municipality rinks are closed, the Club will make the call for both rinks.

Coaches will be club paid for club programs (being pre-can, canskate and introstar programs) in the event of a weather cancellation. Synchro teams are expected to make up their sessions should there be a cancellation. If a make up is not possible, coaches would be compensated at the end of the synchro season.